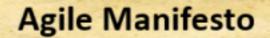
Quantifying and Clarifying the Agile Manifesto From Confusion and Fuzziness to Clarity of Meaninglessness

Tom Gilb for GilbFest 19 June 2019 London Tom@Gilb.com



We are uncovering better ways of developing software by doing it and helping others do it. Through this work we have come to value:

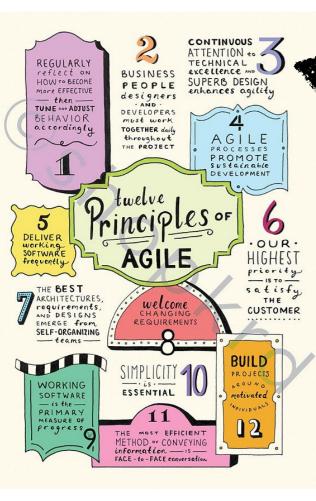
Individuals and interactions Over processes and tools

Working software Over comprehensive documentation

Customer collaboration Over contract negotiation

Responding to change Over following a plan

That is, while there is value in the items on the right, we value the items on the left more.



FEATURE ARTICLE

How Well Does the Agile Manifesto Align with Principles that Lead to Success in Product Development?

by

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Independent Teacher, Consultant, and Author

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my new focus =

Development Success = (Stakeholder Value for Resources used)

Background

I carried out my first 20-value-delivery-step agile IT project in 1960 on an inverse was 20 and I just used my common sense. It was a radical re-architecting of what IBM initially sold to my client. So I realized that 'smarter architecture' might be needed to deliver results stepwise, with learning at each step.

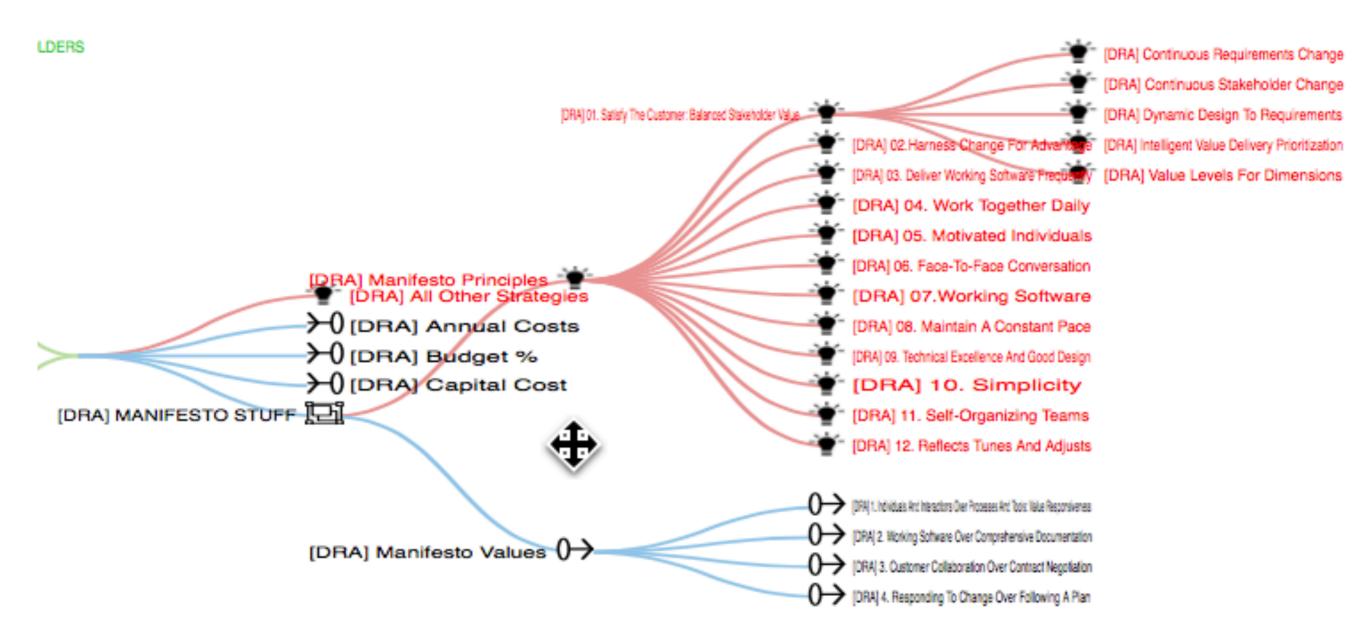
Then I began to realize not everyone in this business has common sense. But many smarter people shared the agile ideas, which we called "Evolutionary" at the time [see 28B].

With few exceptions [18, 19, 28B, 30, 31] I was for over 35 years a lone voice in the wilderness: the masses, including the U.S. Department of Defense (DoD), believed in Waterfall, and I was obviously a bit unconventional and ignored, as I often am today concerning the need for engineering methods in software and management [1, 2].

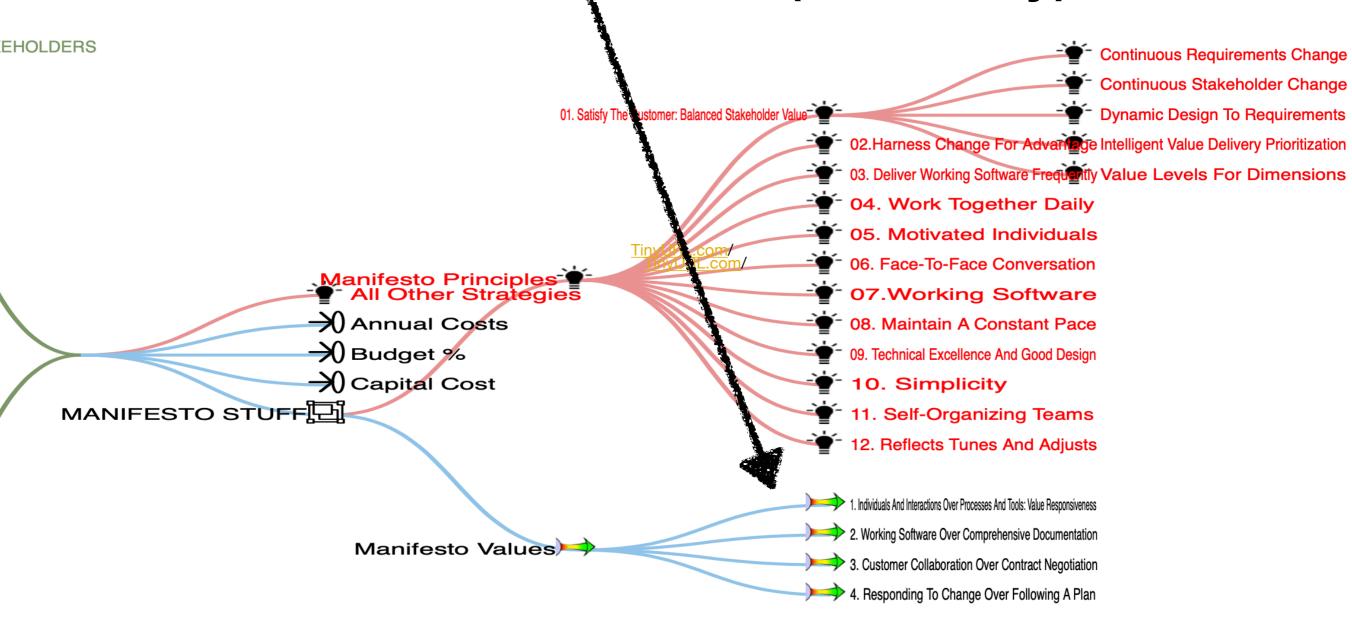
Fortunately for me, there were several exceptional organizations that requested me to help them with these 'evolutionary' ideas, for example, HP [29], Intel [15], Boeing, Ericsson, and Confirmit in Norway [20] - and others, all of whom had more quantified documented success than any of the Manifesto Agile offspring. I was not alone, rather, a quiet minority.

Unfortunately, the Agile Manifesto states embarrassing platitudes, with no visible foundation or purpose. In this article, I will discuss the Agile Manifesto point by point: its four values and ten principles. I will first attempt to answer the question of how I aligned with the value or principle. Then I will add my own ideas, and a reformulation of the principles.

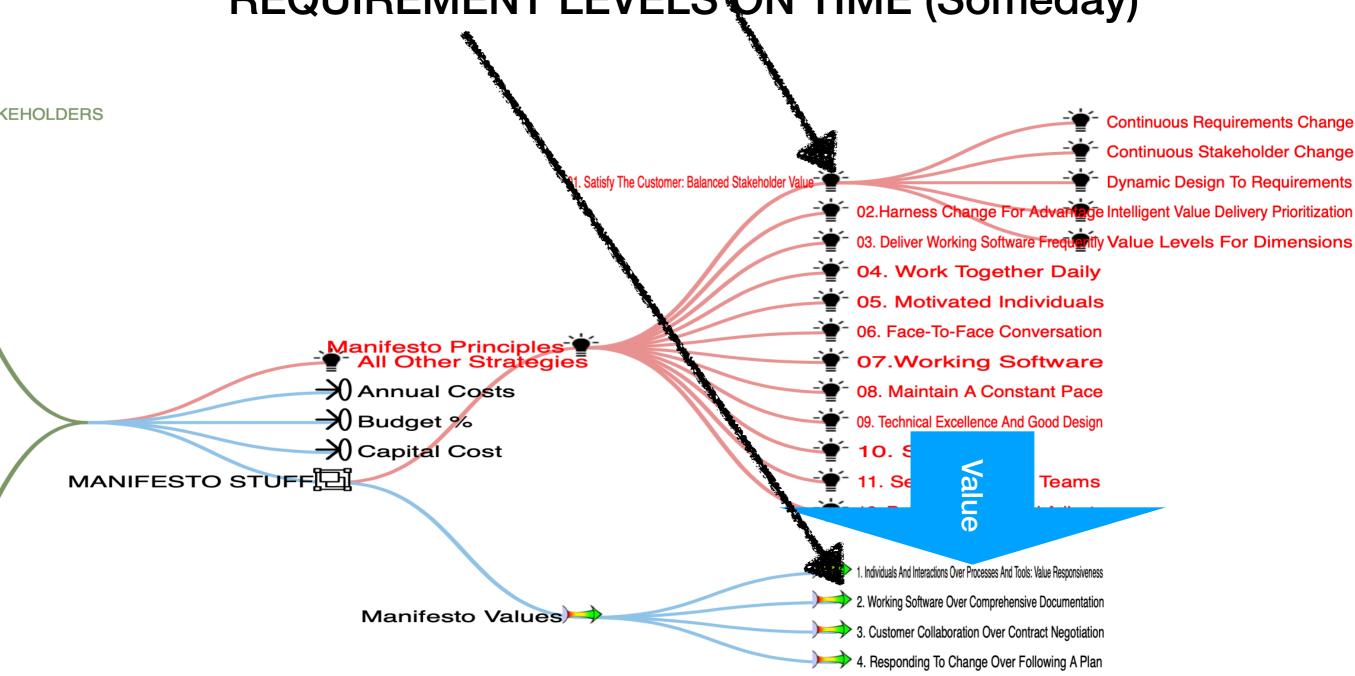
The Values are 'Requirements' and the 'Principles' are 'Designs'



The Values are 'Requirements' SO THEY SHOULD BE SPECIFIC, CLEAR AND VERIFIABLE (Someday)



The 'Principles' are 'Designs': So THEY ARE OPTIONS AMONG MANY, WHICH MUST PROVABLY DELIVER THE VALUE REQUIREMENT LEVELS ON TIME (Someday)



To say it in three words, the first principle is about **Satisfy the Customer**. http://marcbless.blogspot.co.at/2011/03/agile-principle-1-satisfy-customer.html

tomgilb added a comment - 7 months ago Tom Gilb: analysis of the principle.

Analysis of OUR HIGHEST PRIORITY IS TO SATISFY A CUSTOMER

"Our highest priority is to satisfy the customer THIS IS A REFERENCE TO VALUE 1

through

early and continuous delivery of valuable software"

tomgilb added a comment - 7 months ago Tom Gilb: analysis of the principle. Sample of my detailed analysis of the Agile Manifesto lack of clarity (in the paper op cit)

"Our highest priority is to satisfy the customer THIS IS A REFERENCE TO VALUE 1, Satisfy Stakeholder

through THIS word through is a 'link term'. It connects ends (Value 1) and means ("early and continuous delivery of valuable software")

'early and' <-- EARLY IS A BAD IDEA TO HAVE AS A PRIMARY PRINCIPLE, IT MAY NOT BE NECESSARY OR VALUABLE AT ANY ARBITRARY EARLY STAGE. THE USEFUL IDEA IS SOMETHING LIKE 'STAKEHOLDER PRIORITIZED' (INCLUDING THE SPEC DEADLINE AND OTHER FACTORS SUCH AS LEVEL AND FOR WHOM/WHERE SCALE PARAMETERS

'continuous delivery' <- DUBIOUS RELEVANCE AS A GENERAL IDEA, CONTINUOUS MIGHT BE MORE DISTURBING THAN USEFUL, AND SOMETIMES BATCHING THINGS IS USEFUL, ESPECIALLY IF THEY ARE DEPENDENCIES. THE CONCEPT WE WANT HERE IS MORE LIKE 'EARLIEST USEFUL DELIVERY OF PRIORITIZED STAKEHOLDER VALUE LEVELS' (NOT 'SOFTWARE' of

'valuable' <- WELL 'VALUE' LEVELS TO STAKEHOLDERS (QUITE DIFFERENT FROM VALUABLE CODE)

'software' " <- THIS IS THE REALLY SILLY PART. THE CODE CENTRIC AGILE MANIFESTO IDEAS. WE NEED TO FOCUS ON IMPROVE-MENTS, RESULTS, QUALITY: NOT' SOFTWARE' (A MERE SOMETIMES MEANS)

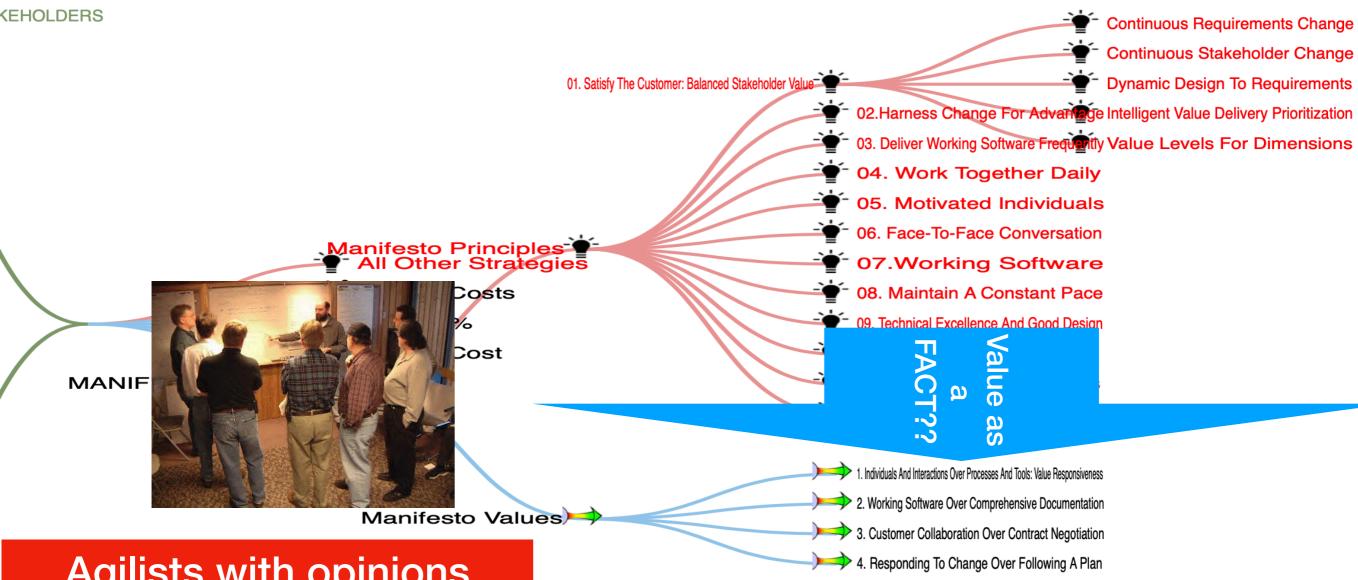
 $\textbf{tomgilb} \ \text{added} \ \text{a comment - } \ 7 \ \text{months ago}$

'SATISFY THE CUSTOMER' is also a bad formulation. 1. we need to focus on a wide range of stakeholders (most of whom are not customers)

2. we cannot simply 'satisfy' the 'lusts' (needs, requirements) of stakeholders without regard to the costs, the profitability or cost-effectiveness, and the effect of that on all other stakeholder needs. We need balance in satisfaction of needs. We need official 'prioritization rules' (see Value planning Chapter on Prioritization) Value Planning book, Chapter 6 Prioritization

https://www.dropbox.com/home/A%20VALUE%20PLANNING%20MAIN%20WEB%20COPY%20850PAGE%20%20AND%20SUB-SETS%202017/****%20VP%20Chapter%20Modules/Ch%206%20Prioritization%20Evaluation?preview=VP+Chapter+6.+Prioritization%2C+Evaluation+BestQ.pdf

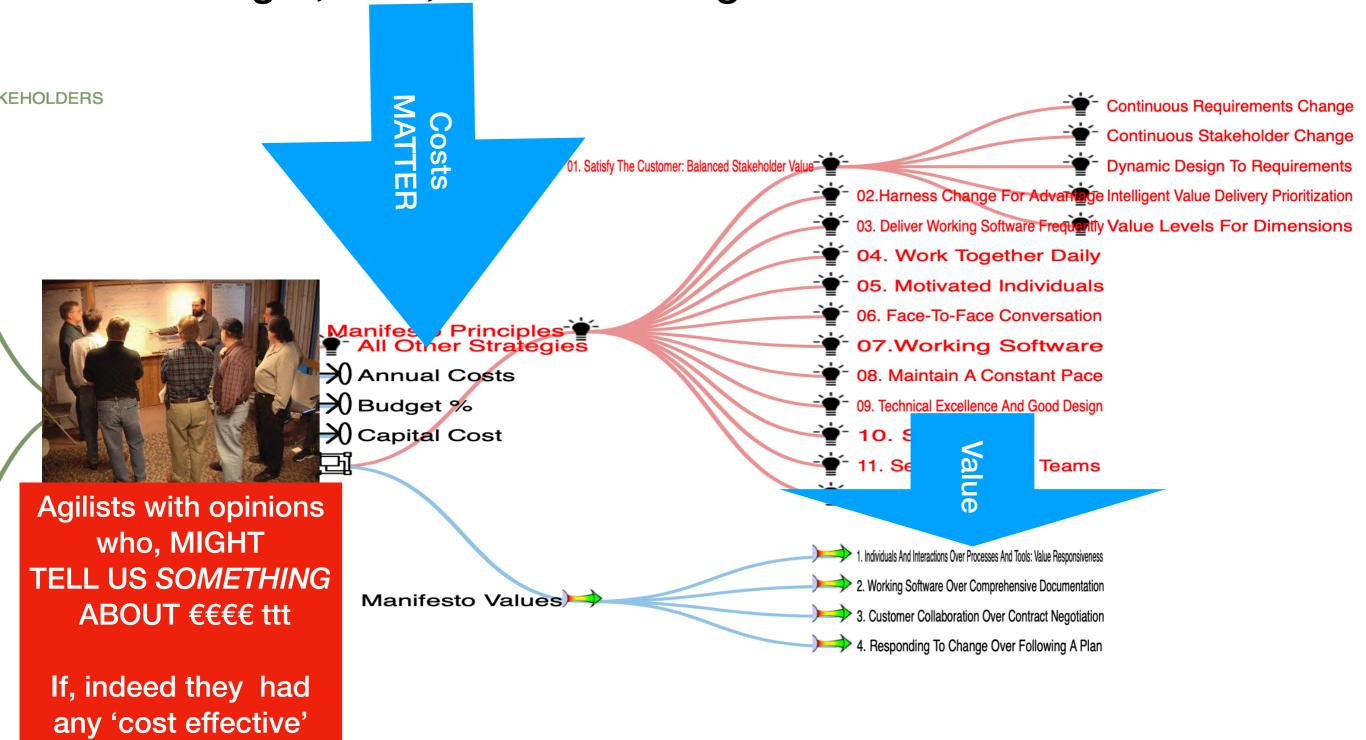
If the Manifesto is based objective facts, of how effective the Principles are for impacting the Values: Then: somebody forgot to record these facts, ever



Agilists with opinions who, if they have any facts about agile Principles, keep them secret from me

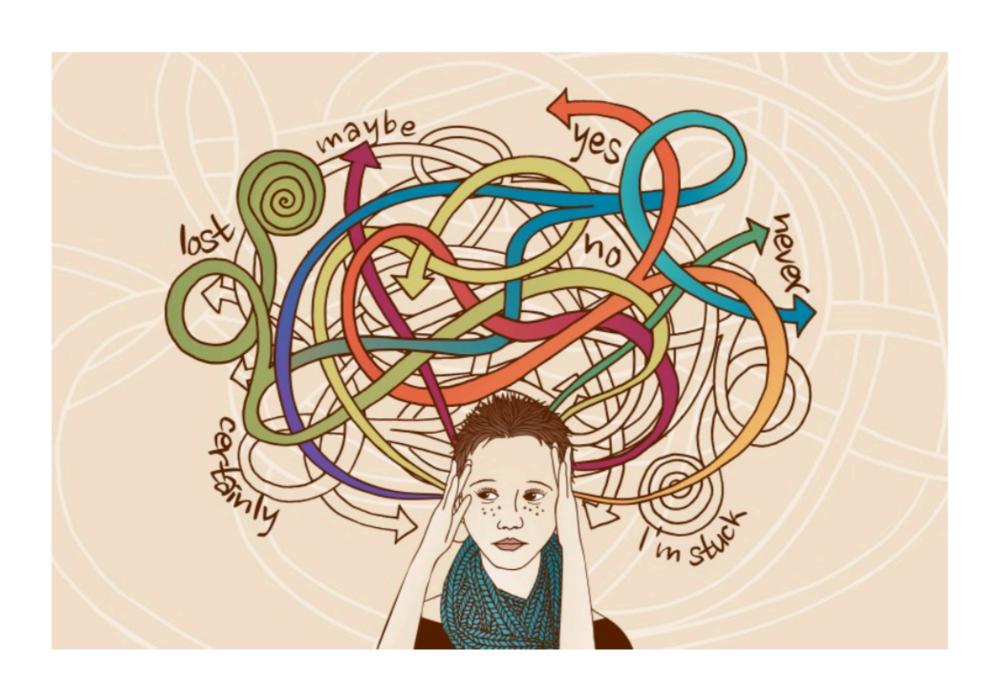
and all 'Designs' have many costs, and we cannot choose designs with unknown costs? (Surely not!

We might, then, run over budget and deadlines if we do



experiences

What would happen if we tried to clarify one of the Agile Values?



In this case we define a <u>scale of measure</u>; to cope with a wide variety of circumstances, and to make the value <u>measurable</u>, <u>trackable and quantified clearly</u>

Manifesto Values.1. Individuals And Interactions Over Processes And Tools: Value Responsiveness

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v 0.0.1 **Dra**

by tomgilb - Mar 21st 2018, 22:20

Level: Business, Type: Value, Labels: critical

Is Part Of: ()→ Manifesto Values

Description: 1. Individuals and Interactions Over Processes and ToolsThe first value in the Agile Manifesto is "Individuals and interactions over processes an...

Ambition Level: to meet stakeholder needs reasonably, in part by being as responsive to emerging needs as possible

Scale:

Hours from [Need] of [Stakeholder] [Emerges] until it is [Noted] in [Project Documentation] and [Quality Controlled] and [Released] and can be applied for specified [Purposes]

Short Description: Response Hours, Time Units: Calendar Date

Emerges: defined as:

Oral Request, Written Request, Implied Request, Conflict Resolution, Approval, Quality Control Exit,

Need: defined as:

New Requirement, Changed Requirement, Critical Requirement, High Priority Requirement, Deleted Requirement,

Noted: defined as:

Entered into Digital Project [Integrated System], Entered into [Primitive Digital System], Noted on Slides, Noted on Yellow Stickies

Project Documentation: defined as:

App.NeedsAndmeans.com, ValPlan.net, Other Digital Documentation, Slides, Yellow Stickies, Whiteboards, Personal Electronic Notes, Handwritten Notes

Purposes: defined as:

Project-Wide Consequences, Quality Control, Requirements Exit Approval, Prioritization, Architecture Process Entry, Test Process Entry, Costs Estimation, Side Effect Evaluation,

Quality Controlled: defined as:

Full Spec QC versus Rules, Informal Review, All Stakeholder Review, Sampling Spec QC, Defect Density Exit,

Released: defined as:

All Exit Conditions Met, Defect Density Exit Condition Met, Authority Approval Condition Met, Stakeholder Consultation Approval Met,

Stakeholder: defined as:

Specification Owner, All Stakeholder Representatives This Spec, Architecture, Devops, Test, Spec QC

Source:

10



Then, Based on the Scale of Measure
We can find out how bad we are today (Status)
and specify how good we want to be in the future
(using these Agile Principles, or anything better
that works to deliver our value levels, on time)

Manifesto Values.1. Individuals And Interations Over Processes And Tools: Value Responsiveness

Show Sidebar

by tomgilb - Mar 21st 2018, 22:20

Level: Business, Type: Value, Latels: critical

Is Part Of: () Manifesto Values

Description: 1. Individuals and Interactions Over Processes and ToolsThe first radie in the Agile Manifesto is "Individuals and interactions over processes and tools." Valuing people more highly than processes or

Ambition Level: to meet stakeholder needs reasonably, in part by being as responsive to emerging needs as possible

Scale: Hours from [Needland [Stakeholder] [Emerges] waln't is [Noted] in [Project Documentation] and [Quality Controlled] and [Released] and can be applied for specified [Purposes]

Stakeholders: Bullings Analyst, PROCESSES, Peer Reviewers, Project Manager.

Status: Level: 100 Response Liburs [Need = All, Stakeholder = All, Stakeholder = All, Noted = All, Project Documentation = All, Quality Controlled = All, Released = All, Purposes = All] When 15th January 2018

Wish: Level: 10 Parages = Written Request, Noted = New Requirement, Stakeholder = Specification Owner, All Stakeholder Representatives This Spec, Emerges = Written Request, Noted = Entered into Digital Project Integrated System, Proj...

This is of course specific to particular organizations, times, circumstances.

But you would not want to make use of a general model which is not specific to your circumstances (like Agile Manifesto)
would you?

What about the "Users and Customers"? and Value rather than 'Software'

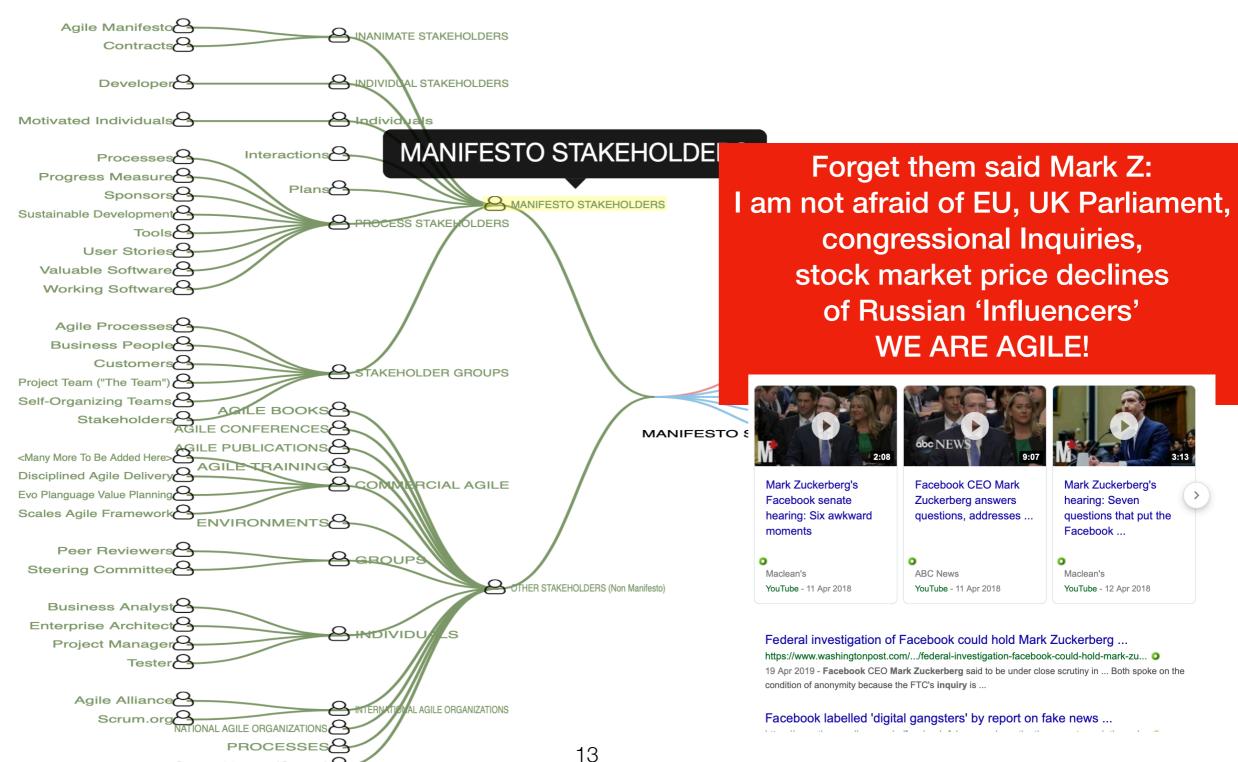
Agile software development - Wikipedia

https://en.wikipedia.org/wiki/Agile_software_development • •

Agile software development principles Customer satisfaction by early and continuous delivery of valuable software. ... Working software is the primary measure of progress. Sustainable development, able to maintain a constant pace.

User stories are one of the primary development artifacts for Scrum and Extreme Programming (XP) project teams. A user story is a very high-level definition of a requirement, containing just enough information so that the developers can produce a reasonable estimate of the effort to implement it.

Oh Dear, what are we going to do with all those non-users, and non-customers like EU GDPR?



Scrum Master (Scrum)

FACEBOOK IS AGILE/Scrum

Facebook and Scrum - SlideShare

https://www.slideshare.net/jmeydam/facebook-and-scrum ○ ▼

5 Jul 2011 - Thesis: While there is little or no evidence for "prescriptive **Scrum**" at **Facebook**, there are striking parallels to **Scrum** as described by Takeuchi ...

How does Facebook implement Agile/Scrum? - Quora

https://www.quora.com/How-does-Facebook-implement-Agile-Scrum ○ ▼

15 Oct 2015 - Actually I have no answer, I only came through these posts [Video] – Agile Scrum at Facebook and Facebook and Scrum. You might like to ...

Why don't any of the big tech companies like ... 3 answers 5 Apr 2018

Does **Facebook** have **scrum** masters in teams? 2 answers 28 Aug 2017

Which of the major IT companies (Google/Facebook ... 1 answer 4 Jan 2017

Do big companies like Google, **Facebook** or Apple ... 2 answers 28 Mar 2016

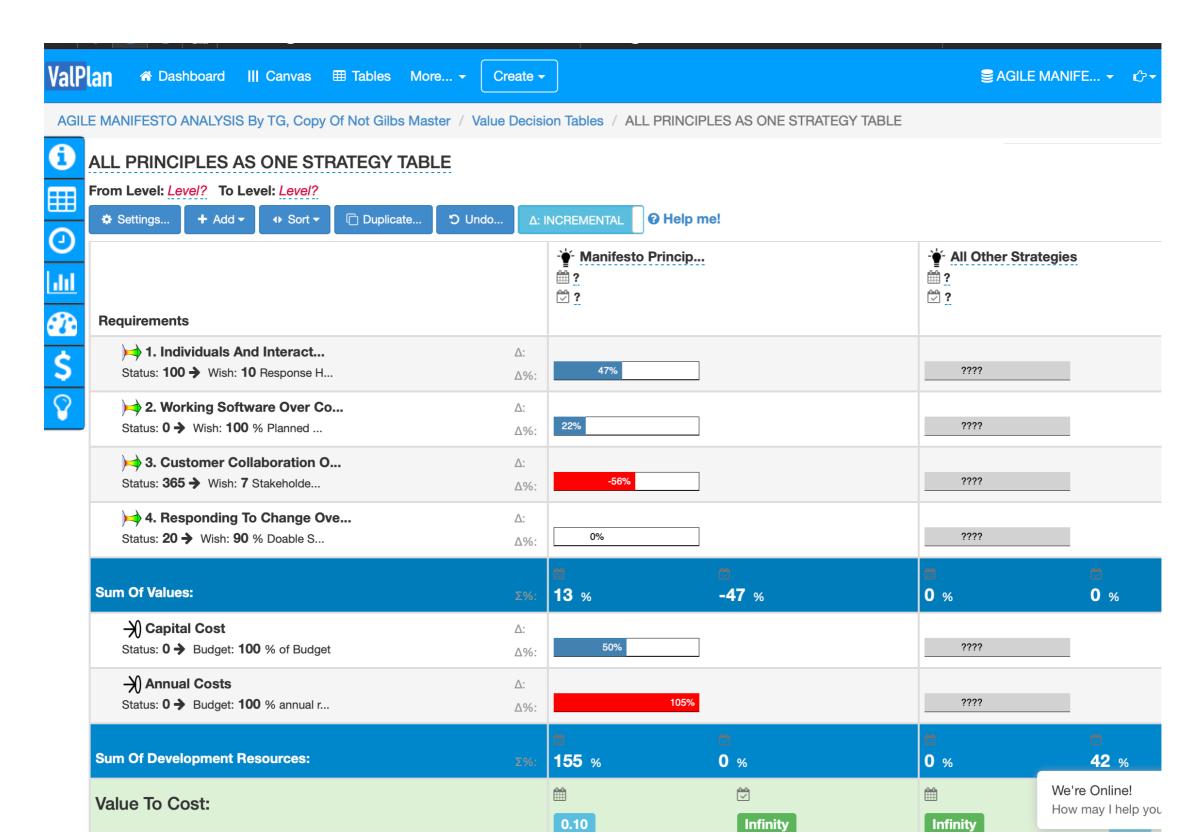
More results from www.quora.com

Facebook or Microsoft: Who Has the Best Daily Scrum? - Scrum Inc

https://www.scruminc.com/does-microsoft-do-scrum-2/ 🥯 🔻

13 Oct 2012 - Scrum At Microsoft: See the TFS Agile Team do a Scrum(aka Stand Up) - Short.

We can estimate how good the agile principles are, for delivering the (un-) specified value levels. (Unfortunately that would require facts and knowledge)



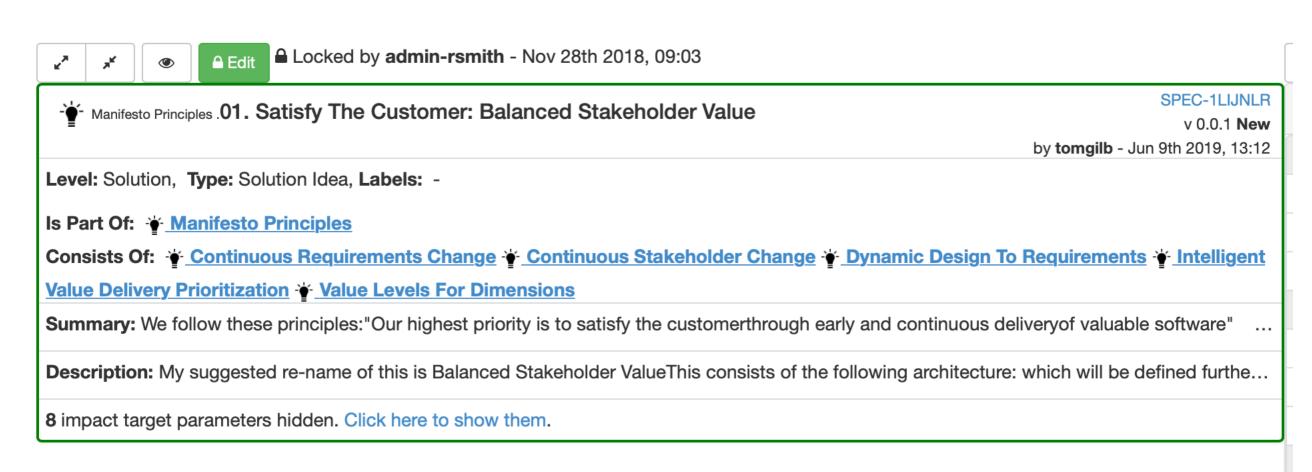
Agile 'Principles' (Designs!) Defined by Decomposition

Manifesto Table Principles Drive Values

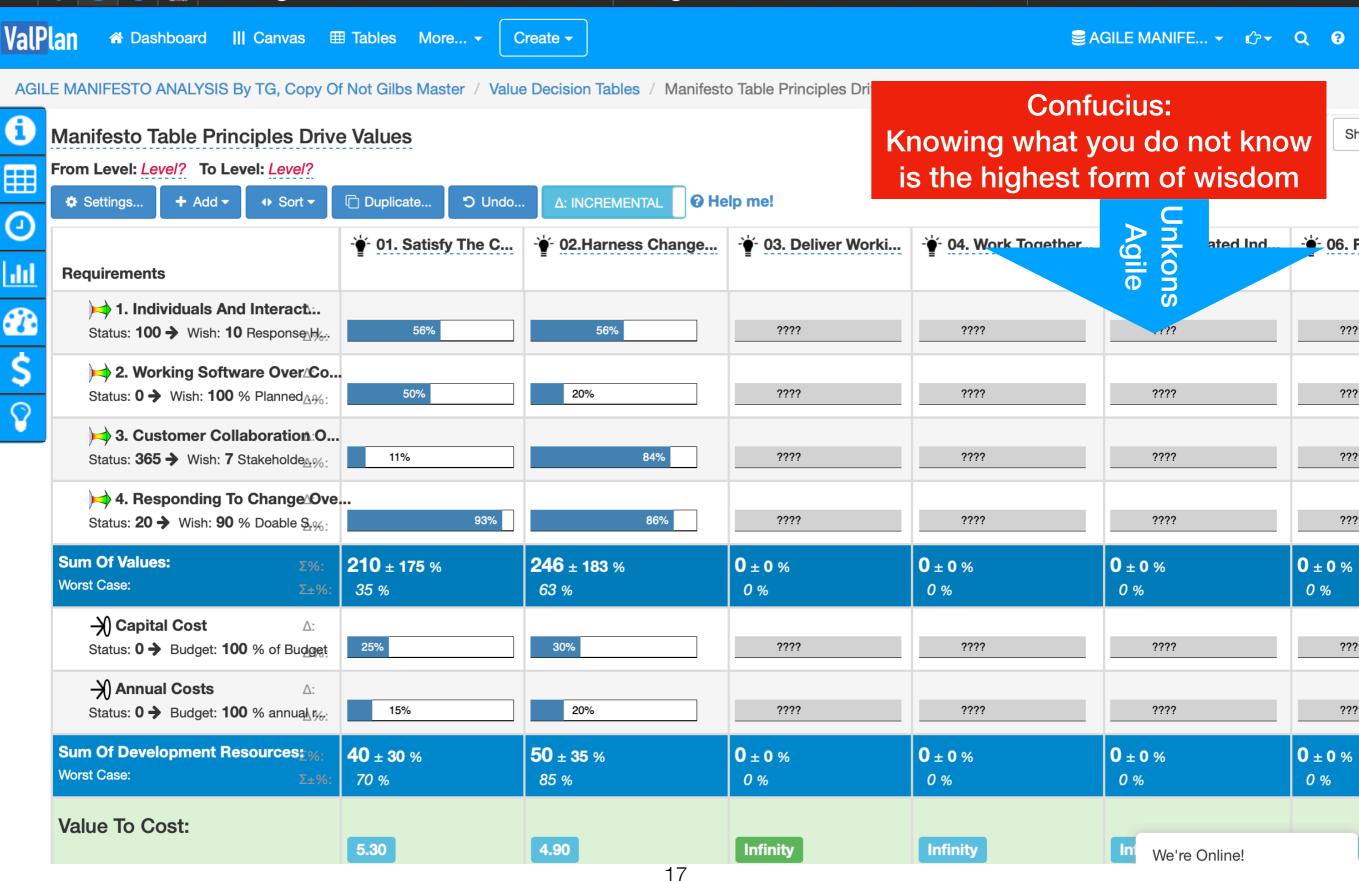
From Level: Level? To Level: Level?

Solutions

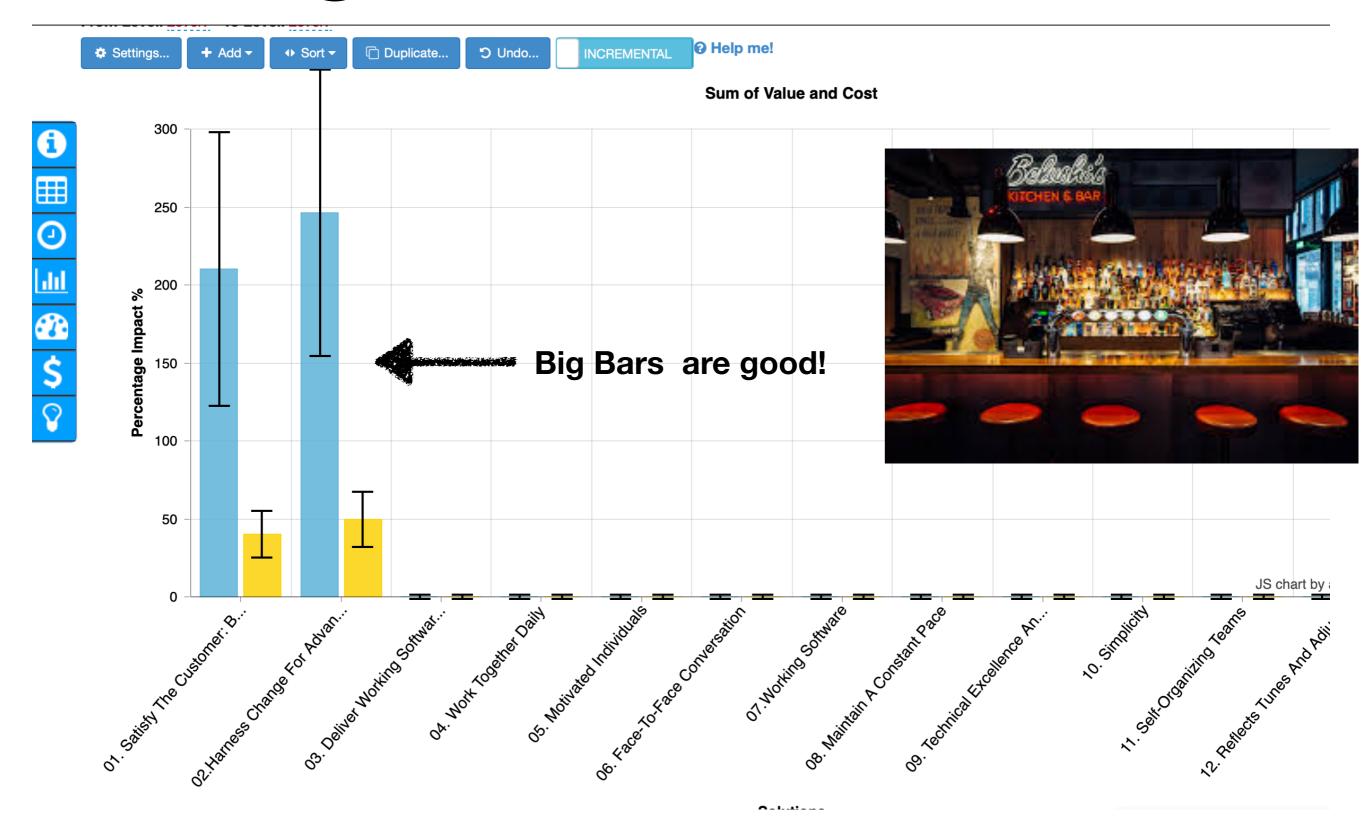




Who knows enough To Evaluate the Agile Principles Against the Agile Values?



Agile For Dummies



End