"Dynamic Design to Cost for Value (DDtCV):

copes with imposed deadlines and fixed prices."

Tom Gilb and Kai Gilb

gilb.com @ImTomGilb Workshop at 'Smidig' (Agile) Conference, Oslo Monday 2 November 2015, 13:15-14:00 tom@gilb.com, kai@gilb.com



mn http://tinyurl.com/AGILEMYTHS



Free Workshops at #smidig15

Oslo 16-17 Dec. http://www.meetup.com/Oslo-Software-Architecture/events/225774527/

London 10-11 Nov. BCS Startup Planning for Entrepreneurs, Startups, Innovator http://www.bcs.org/category/10136

an Oslo version of this is being planned with Peter Skeide, Skalar





The highest priority for human survival is:

- Water
- •Air
- Food





Critical Body Priorities

Dynamic prioritization, the human body method, is a pretty **smart** prioritization method, and keeps you **alive** in **changing** conditions.

We could do worse than to use this **dynamic and logical** method for management planning.













| Product Value 1 | |
|-----------------|--|
| Product Value 2 | |
| Resources | |



| Product Value 1 | |
|-----------------|--|
| Product Value 2 | |
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| Product Value 1 | | |
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| Product Value 2 | | |
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| Taste | | |
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| Taste | | |
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| Nutrition | | |
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| Nutrition | | |
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| Taste | | |
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| Nutrition | | |
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| Sum Goodies | | |
| Resources | | |



| Taste | 0,2 | 0,5 | 0,9 |
|-------------|-----|-----|-------|
| Nutrition | 0,3 | 0,7 | 0,9 |
| Shelf Life | 0,8 | 0,3 | -0, I |
| Sum Goodies | I,3 | I,5 | ١,7 |
| Resources | 0,4 | 0,6 | 0,8 |





ght: Kai@Gilb.com





| Taste | 0,2 | 0,5 | 0,9 |
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| Nutrition | 0,3 | 0,7 | 0,9 |
| Shelf Life | 0,8 | 0,3 | -0, I |
| Sum Goodies | I,3 | I,5 | ١,7 |
| Resources | 0,4 | 0,6 | 0,8 |





ght: Kai@Gilb.com





Confirmit: Results

| Description of requirement/work task | Past | Status |
|--|----------|--------|
| Usability.Productivity: Time for the system to generate a survey | 7200 sec | 15 sec |



Confirmit: Results

| Description of requirement/work task | Past | Status |
|---|-----------|--------|
| Usability.Productivity: Time for the system to generate a survey | 7200 sec | 15 sec |
| Usability.Productivity: Time to set up a typical specified Market Research- report (MR) | 65 min | 20 min |
| Usability.Productivity: Time to grant a set of End-users access to a Report set and distribute report login info. | 80 min | 5 min |
| Usability.Intuitiveness: The time in minutes it takes a medium experienced programmer to define a complete and correct data transfer definition with Confirmit Web Services without any user documentation or any other aid | 15 min | 5 min |
| Performance.Runtime.Concurrency: Maximum number of simultaneous respondents executing a survey with a click rate of 20 sec and an response time<500 ms, given a defined [Survey-Complexity] and a defined [Server Configuration, Typical] | 250 users | 6000 |

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Confirmit Snapshot End Week 9 of 12

| | Current | urrent Improvements | | Goals | | Step9 Recoding | | | | |
|---|---------|---------------------|-------|------------------------------|---------------------------------------|-------------------|-----------|------------------|-------|--------|
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| | | | | Usability.Replacability (fea | ture count) | | | | | |
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| | | | | Usability.Speed.NewFeatu | Jsability.Speed.NewFeaturesImpact (%) | | | | | |
| | 5,00 | 5,0 | 100,0 | 0 | 15 | 5 | | | | |
| | 10,00 | 10,0 | 200,0 | 0 | 15 | 5 | | | | |
| | 0,00 | 0,0 | 0,0 | 0 | 30 | 10 | | | | |
| | | | | Usability.Intuitiveness (%) | | | | | | |
| | 0,00 | 0,0 | 0,0 | 0 | 60 | 80 | | | | |
| | | | | Usability.Productivity (min | Usability.Productivity (minutes) | | | | | |
| | 20,00 | 45,0 | 112,5 | 65 | 35 | 25 | 20,00 | 50,00 | 38,00 | 95,00 |
| | | | | Development resources | | | | | | |
| | | 101,0 | 91,8 | 0 | | 110 | 4,00 | 3,64 | 4,00 | 3,64 |
| / | | | | | | | | | | |



Confirmit Snapshot End Week 9 of 12



| Current | | | | | Step9 | | | | | | | |
|---------|---------|--------|------------------------------|---------------------------------------|-------|-----------|----------|----------|--------|--|--|--|
| Statue | Improve | ements | Goa | Goals | | | | Recoding | | | | |
| Status | | | | | | Estimated | d impact | Actual i | impact | | | |
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| 10,00 | 10,0 | 200,0 | 0 | 15 | 5 | | | | | | | |
| 0,00 | 0,0 | 0,0 | 0 | 30 | 10 | | | | | | | |
| | | | Usability.Intuitiveness (%) | | | | | | | | | |
| 0,00 | 0,0 | 0,0 | 0 | 60 | 80 | | | | | | | |
| | | | Usability.Productivity (min | Jsability.Productivity (minutes) | | | | | | | | |
| 20,00 | 45,0 | 112,5 | 65 | 35 | 25 | 20,00 | 50,00 | 38,00 | 95,00 | | | |
| | | | Development resources | | | | | | | | | |
| | 101,0 | 91,8 | 0 | | 110 | 4,00 | 3,64 | 4,00 | 3,64 | | | |















Confirmit Snapshot End Week 9 of 12



| Current | | | | | Step9 | | | | | | | |
|---------|---------|--------|------------------------------|---------------------------------------|-------|-----------|----------|----------|--------|--|--|--|
| Statue | Improve | ements | Goa | Goals | | | | Recoding | | | | |
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| Units | Units | % | Past | Tolerable | Goal | Units | % | Units | % | | | |
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| 10,00 | 10,0 | 200,0 | 0 | 15 | 5 | | | | | | | |
| 0,00 | 0,0 | 0,0 | 0 | 30 | 10 | | | | | | | |
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| 20,00 | 45,0 | 112,5 | 65 | 35 | 25 | 20,00 | 50,00 | 38,00 | 95,00 | | | |
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| 20,00 | 45,0 | 112,0 | 00 | | 20 | 20,00 | 50,00 | 30,00 | 35,0 |
| 20,00 | 45,0 | 112,5 | Development resources | 35 | 23 | 20,00 | 50,00 | 30,00 | 55,0 |





Confirmit 4 product areas were attacked in all: **25 Qualities** concurrently

| | | | Impact Estimation Table: F | Reportal coo | dename "Hy | <u>'ggen"</u> | | | | |
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| Current Status | Improve | ements | Reportal - E-SAT features | <u>s</u> | Current Status | Improv | ements | Survey Eng | <u>ine .NET</u> | |
| Units | Units | % | Past Tolerable | Goal | Units | Units | % | Past | Tolerable | Goal |
| | | | Usability.Intuitivness (%) | | | | | Backwards.Compatibility | (%) | |
| 75,0 | 25,0 | 62,5 | 50 75 | 90 | 83,0 | 48,0 | 80,0 | 40 | 85 | 95 |
| | | | Usability.Consistency.Visual (Elemer | nts) | 0,0 | 67,0 | 100,0 | 67 | 0 | 0 |
| 14,0 | 14,0 | 100,0 | 0 11 | 14 | | | | Generate.WI.Time (small/ | nedium/lar | ge seconds) |
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| 15,0 | 15,0 | 107,1 | 0 11 | 14 | 10,0 | 397,0 | 100,0 | 407 | 100 | 10 |
| | | 0,0000 | Usability.Productivity (minutes) | | 94.0 | 2290.0 | 103,9 | 2384 | 500 | 180 |
| 5.0 | 75.0 | 96.2 | 80 5 | 2 | | | | Testability (%) | 000000000000000000000000000000000000000 | |
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| 203,0 | | | 0 | 191 | | | | Development resources | | |
| | | | | | 64,0 | | | 0 | | 84 |
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| Current | | | | | | | | | | |
| Status | Improve | ements | Reportal - MR Features | | | | | | | |
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| | | | Usability.Replacability (feature count |) | Status | | | | | |
| 1,0 | 1,0 | 50,0 | 14 13 | 12 | Units | Units | % | Past | Tolerable | Goal |
| | | | Usability.Productivity (minutes) | | | | | TransferDefinition.Usabilit | ty.Efficiency | |
| 20.0 | 45.0 | 112,5 | 65 35 | 25 | 7.0 | 9.0 | 81.8 | 16 | 10 | 5 |
| | -,- | | Usability.ClientAcceptance (features | count) | 17.0 | 8.0 | 53.3 | 25 | 15 | 10 |
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| 101,0 | | | · | | 5.0 | 10.0 | 95.2 | 15 | 7.5 | 4.5 |
| | | | | | 5,0 | 10,0 | 33,Z | Development recourses | 17,0 | 4,5 |
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#NoEstimates



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"Estimation: A Paradigm Shift Toward Dynamic Design-to Cost and Radical Management"

Volume 13 Issue 2 of SQP journal - the March 2011 version.
Software Quality Professional, USA
The American Society for Quality (ASQ)

http://www.gilb.com/tiki-download_file.php?fileId=460

Slides: For BCS SPA, London

http://www.gilb.com/tiki-download_file.php?fileId=470



The basic process: DDtCV

- If all is 'on track'
 - x% values, for
 - X% cost**s**
- Do a new value delivery cycle
- If not on track, then
 change something';
 to get back on track





Dynamic Design to Cost requires things absent in Scrum and 'Agile'

- Multiple resource constraints
 - deadline, money, people, space
- Multiple measurable values
 - qualities, savings
- Cycle Decomposition by Value
- Measurement of Value each cycle
- Design to cost



Gilb

Attributes of Dynamic Design to Cost (DDC)

- Ability to deliver on time
- Ability to deliver to budget
- Ability to delivery to multiple ambitious quality targets
- Ability to learn what works early
- Ability to experiment with high promise architecture, at low risk
- Ability to experiment, low risk, with development processes
- Fits a no cure no-pay contracting model
 - flexiblecontracts-com





Dynamic Design to Cost as a defence against arbitrary budgets and deadlines.

in 4.5 VP

'Dynamic design to cost' as a **management process**, is particularly interesting to understand,

when you do not have the luxury to estimate how much you need or want, for your own scheduling and funding purposes.

You are not *asked*, you are *told* the costs and deadlines.

The government client, or other powerful forces, set a deadline for you; and they allocated a fixed-cost budget.

Your salespeople 'happily' won, as low bidder of a fixed-price contract.

You, however, are then stuck with the problem of 'making it happen', on time, under budget.





Principle 6.2

DYNAMIC PRIORITY

(VP book):

Static initial prioritization is unrealistic –

things change



It really does.



Why *Priority* must be *Dynamic*

- The **facts needed** to determine your current priority,
 - o are constantly and arbitrarily changing
- The facts needed are:

o remaining limited resources, and remaining distance to Goals

- Only when these facts are available, can you search for a `suitable strategy':
 - o one that will move you towards your Goals as much as possible,
 - o within the (weekly) cycle duration,
 - o with as little use of other resources, like money, as possible.
- We can prioritize any strategy, which we can find,
 - o that gives best **progress**, towards *residual* **Goal** levels,
 - o at the lowest consumption of residual resources.





Conditions for Logical Prioritization VP 6.8

- 1. Critical Objectives identified
- 2. Objectives Quantified
- 3. Constraints ID & Quantified
- 4. Clear detailed strategies
- 5. Estimates of Strategy Impacts & Costs
- 6. Risks and Uncertainties ID
- 7. Policy for deciding what to prioritize (Value / € ?), Risk

PACE Prioritization Matrix 5 Easy (13) Priority (23)9 22 27) 4 Consider Difficult Eliminate 3

http://www.slideshare.net/KarenMartinGroup/08-232012-value-stream-mapping

Anticipated Benefit

High

Low







Each Evolutionary Cycle uses a constrained budget of Development Resources





www.Gilb.com

V14. Sep.

Dynamic 'Restaurant' Prioritization (Static)





Costs / Effects



Costs / Effects



Impact Table with highly varied costs, for 'same impact' on requirements

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No comments







Dynamic Prioritizing with Risks using IE Table



Impact Table with Risks

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The 2 Estimation Elements in 'Design to Cost'.

VP 4.5

1. You estimate, and then re-estimate, repeatedly, based on 'costs to date', you *extrapolate* and say something like 'if we continue with these strategies, then we will run over budget, and past the deadline. So, we must change strategies, and we must do it **now**.'

2. In addition to the cost and value extrapolation, based on incremented facts, and on hard credible evidence, we use a *second* sort of estimation:

'what will candidate strategy X cost, in time and/or money?





Decomposition

Separating out small stakeholder-delivery value increments

from your top-level Architecture/Strategies





Ideal Separation of a Value-Delivery Step

- No dependencies, that are not already existing in the tobe-incremented system base
- 2. Will give measurable value(s) to some stakeholder (s)
- Acceptable risk of deviation (±30% ?) from estimated values and costs





Methods for Extraction

- Just ask: 'what 1. could we do next week to deliver some value'?
- 2. Use an Impact Estimation Table to decompose and see high value opportunities
- 3. Use 20 Principles of Decomposition (CE Ch 10, VP)

| US Army Example: PERSINSCOM: Personnel System (🎇 | | | | | | | | | |
|---|--------------------------|-----------------------|------------|------------------|------------------------------------|--|------|--|--|
| STRATEGIES → OBJECTIVES | Technology Investment | Business Practices | People | Empow- erment | Principles of IMA Management | Business Process Re- engineering | SUM | | |
| Customer Service →0 Violation of agreement | 50% | 10% | 5% | 5% | 5% | 60% | 185% | | |
| Availability 00% ➔ 99.5% Up time | 50% | 5% | 5-10% | 0 | 0 | 200% | 265% | | |
| Usability 200 → 60 Requests by Users | 50% | 5-10% | 5-10% | 50% | 0 | 10% | 130% | | |
| Responsiveness 70% → ECP's on time | 50% | 10% | 90% | 25% | 5% | 50% | 180% | | |
| Productivity 3:1 Return on Investment | 45% | 60% | 10% | 35% | 100% | 53% | 303% | | |
| Morale 72 → 60 per mo. Sick Leave | 50% | 5% | 75% | 45% | 15% | 61% | 251% | | |
| Data Integrity 38% → 97% Data Error % | 42% | 10% | 25% | 5% | 70% | 25% | 177% | | |
| Technology Adaptability 75% Adapt Technology | 5% | 30% | 5% | 60% | 0 | 60% | 160% | | |
| P → 2.6% Adapt to Change | 80% | 20% | 60% | 75% | 20% | 5% | 260% | | |
| Resource Adaptability 2.1M → ? Resource Change | 10% | 80% | 5% | 50% | 50% | 75% | 270% | | |
| Cost Reduction FADS → 30% Total Funding | 50% | 40% | 10% | 40% | 50% | 50% | 240% | | |
| SUM IMPACT FOR EACH SOLUTION | 482% | 280% | 305% | 390% | 315% | 649% | | | |
| Time % total work | 15% | 15% | 20% | 4% | 20% | 18% | | | |
| SUM RESOURCES BENEFIT/RESOURCES | 30 16:1 | 19 14:7 | 23 13:3 | 14 27:9 | 26 12 | 22 | | | |
| RAHO | | | | | | | | | |



29.5 to 1



Decomposition Principles A Teachable Discipline

Decomposition of Projects into small steps11/12/2008 13:38

Decomposition of Projects: How to design small, early and frequent incremental and evolutionary feedback, stakeholder result delivery steps, at the level of 2% of project resources. By Tom Gilb, Norway

Introduction

- The basic premise of iterative, incremental and evolutionary project management [Larman 03 MG] is that a project is divided into early, frequent and short duration delivery steps.
- One basic premise of these methods is that each step will attempt to deliver some real value to stakeholders.
- It is not difficult to envisage steps of construction for a system; the difficulty is when a step has to deliver something of value to stakeholders, in particular to end users.
- This paper will give some teachable guidelines, policies and principles for decomposition. It will also give short examples from practical experience.

A Policy for Evo Planning

oril 2015

One way of guiding Evo planners is by means of a 'policy'. A general policy looks like this (you can modify the policy parameters to your local needs):

Evo Planning Policy (example)

P1: Steps will be sequenced on the basis of their overall benefit-to-cost efficiency.

P2: No step may normally exceed 2% of total project financial budget.

How to decompose systems into small evolutionary steps:

some principles to apply:

1. Believe there is a way to do it, you just have not found it yet!

2• *Identify* obstacles, but don't use them as excuses: use your imagination to get *rid* of them!

3• Focus on some usefulness for the user or customer, however small.

4• Do <u>not</u> focus on the design ideas themselves, they are distracting, especially for small initial cycles. Sometimes you have to ignore them entirely in the short term!

5• Think; one customer, tomorrow, one interesting improvement.

6• Focus on the *results* (which you should have defined in your goals, moving toward target levels).

7• Don't be afraid to use temporary-scaffolding designs. Their cost must be seen in the light of the value of making some progress, and getting practical experience.

8• Don't be worried that your design is inelegant; it is results that count, not style.

9. Don't be afraid that the customer won't like it. If you are focusing on results

they want, then by definition, they should like it. If you are not, 10• Don't get so worried about "what might happen afterwards" to no practical progress.

11• You cannot foresee everything. Don't even *think* about it!

12• If you focus on helping your customer in practice, *now*, when need it, you will be forgiven a lot of 'sins'!



13• You can understand things much better, by getting *some* pra (and removing *some* of your fears).

14• Do early cycles, on willing local mature parts of your user commune,

15• When some cycles, like a purchase-order cycle, take a long time, initiate them early, and do other useful cycles while you wait.

16• If something seems to need to wait for 'the big new system', ask if you cannot usefully do it with the 'awful old system', so as to pilot it realistically, and perhaps alleviate some 'pain' in the old system.

17• If something seems too costly to buy, for limited initial use, see if you can negotiate some kind of 'pay as you really use' contract. Most suppliers would like to do this to get your patronage, and to avoid competitors making the same deal.

18• If you can't think of some useful small cycles, then talk directly with the real 'customer' or end user. They probably have dozens of suggestions.

19• Talk with end users in any case, they have insights you need.

20• Don't be afraid to use the old system and the old 'culture' as a launching platform for the radical new system. There is a lot of merit in this, and many people overlook it.

I have never seen an exception in 33 years of doing this with many varied cultures. Oh Ye of little faith!

http://www.gilb.com/tiki-download_file.php?fileId=41





LAMPS Sub.

Cleanroom Method LAN Robert Quinnan uses Dynamic Design to Cost on 2% (monthly) steps and result is years of always on time under budget for 10 years on end.

On Military and Space Projects: the highest state of art qualities



Cleanroom: IBM FSD, Federal Systems Division (Agile 'as it should be': 1980-1990) IBM SJ 4/1980, http://trace.tennessee.edu/utk_harlan/18/





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DESIGN The first guarantee of quality



"The first guarantee of quality in design

is in well-informed, well-educated, and well-motivated designers.

Quality must be built into designs, and cannot be inspected in or tested in.

Nevertheless, any prudent development process **verifies quality** through **inspection and testing.**

Inspection by peers in design, by users or surrogates, by other financial specialists concerned with cost, reliability, or maintainability

not only increases confidence in the design at hand,

but also provides designers with valuable lessons and insights to be applied to future designs.

The very fact that **designs face inspections** <u>motivates</u> even the most conscientious designers to greater care, deeper simplicities, and more precision in t

to greater care, deeper simplicities, and more precision in their work."

inIBM sj 4 80 p.419

Mills, H. 1980. The management of software engineering: part 1: principles of software engineering. IBM Systems Journal 19, issue 4 (Dec.):414-420. Direct Copy

http://trace.tennessee.edu/cgi/viewcontent.cgi?article=1004&context=utk_harlan Library header http://trace.tennessee.edu/utk_harlan/5/



In the Cleanroom Method, developed by IBM's Harlan Mills (1980) they reported:

- "Software Engineering began to emerge in FSD" (IBM Federal Systems Division, from 1996 a part of Lockheed Martin Marietta) "some ten years ago [Ed. about 1970] in a continuing evolution that is still underway:
- Ten years ago general management expected the worst from software projects cost overruns, late deliveries, unreliable and incomplete software
- Today [Ed. 1980!], management has learned to expect on-time, within budged deliveries of high-quality software. A Navy helicopter ship system, called LAMPS, provides a recent example. LAMPS software was a four-year project of over 200 person-years of effort, developing over three million, and integrating over seven million words of program and data for eight different processors distributed between a helicopter and a ship in 45 incremental deliveries [Ed. Note 2%!]s. Every one of those deliveries was on time and under budget
- A more extended example can be found in the NASA space program,
- Where in the past ten years, FSD has managed some 7,000 person-years of software development, developing and integrating over a hundred million byte of program and data for ground and space processors in over a dozen projects.
- There were few late or overrun deliveries in that decade, and none at all in the past four years."









Quinnan describes the process control loop used by IBM FSD to ensure that cost targets are met.

'Cost management... yields valid cost plans linked to technical performance. Our practice carries cost management farther by introducing <u>design-to-cost guidance</u>. Design, development, and managerial practices are applied in an integrated way to ensure that software technical management is consistent with cost management. The method [illustrated in this book by Figure 7.10] consists <u>of developing a design, estimating its cost, and ensuring that the design is cost-effective.' (p. 473)</u>

He goes on to describe a design iteration process trying to meet cost targets by either redesign or by sacrificing 'planned capability.' When a satisfactory design at cost target is achieved for a single increment, the 'development of each increment can proceed concurrently with the program design of the others.'

'Design is an iterative process in which each design level is a refinement of the previous level.' (p. 474)

It is clear from this that they avoid the big bang cost estimation approach. Not only do they iterate in seeking the appropriate balance between cost and design for a single increment, but <u>they iterate through a series of increments</u>, thus reducing the complexity of <u>the task</u>, and increasing the probability of learning from experience, won as each increment develops, and <u>as the true cost of the</u> <u>increment becomes a fact</u>.

'When the development and test of an increment are complete, <u>an estimate to complete the remaining increments is computed</u>.' (p. 474) Source: Robert E. Quinnan, 'Software Engineering Management Practices', IBM Systems Journal, Vol. 19, No. 4, 1980, pp. 466~77 This text is cut from Gilb: The Principles of Software Engineering Management, 1988



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Citibank London Case Using Gilb's Evo & Planguage

Notice that designs that do not work are immediately swapped with hopefully better designs



20 Sept, 2015 Report on Gilb Evo method (Richard Smith, Citigroup)



- <u>http://rsbatechnology.co.uk/blog:8</u>
- Back in 2004, I was employed by a large investment bank in their FX e-commerce IT department as a business analyst.
- The wider IT organisation used a complex waterfall-based project methodology that required use of an intranet application to manage and report progress.
- However, it's main failings were that it almost totally missed the ability to track delivery of actual value improvements to a project's stakeholders, and the ability to react to changes in requirements and priority for the project's duration.
- The toolset generated lots of charts and stats that provided <u>the illusion of risk control</u>. but actually provided very little help to the analysts, developers and testers actually doing the work at the coal face.
- The proof is in the pudding;

cember 2013

- I have **USED** (albeit in disguise sometimes) on two large, high-risk projects in front-office investment banking businesses, and several smaller tasks.
- On the largest critical project, the original business functions & performance objective requirements document, which included no design, essentially remained unchanged over the 14 months the project took to deliver,
- but the detailed designs (of the GUI, business logic, performance characteristics) changed many many times, guided by lessons learnt and feedback gained by delivering a succession of early deliveries to real users.
- In the end, the new system responsible for 10s of USD billions of notional risk, **<u>Successfully went live</u>**

over one weekend for 800 users worldwide, and was seen as a big success by the sponsoring stakeholders.

"I attended a 3-day course with you and Kai whilst at Citigroup in 2006"





Richard Smith



" I attended a 3-day course with you and Kai whilst at Citigroup in 2006" © Gilb.com



Previous PM Methods: No 'Value delivery tracking'. No change reaction ability



- "However, (our old project management methodology) main failings were that
- it almost totally missed the ability to track delivery of actual value improvements to a project's stakeholders,
- and the ability to react to changes
 - in requirements and
 - priority
 - for the project's duration"





We only had the illusion of control. But little help to testers and analysts



- "The (old) toolset generated lots of charts and stats
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- But actually provided very little help to the analysts, developers and testers actually doing the work at the coal face."





The proof is in the pudding;



- "The proof is in the pudding;
- I have <u>used Evo</u>
 - (albeit in disguise sometimes)
 - on two large, high-risk projects in front-office investment banking businesses,
 - and several smaller tasks. "





Experience: if top level requirements are separated from design, the 'requirements' are stable!



- "On the largest critical project,
- the original business functions & performance objective requirements document,
- which included no design,
- essentially remained unchanged
- over the **14 months** the project took to deliver,...."





- "... but the detailed designs
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Tom Gilb & Kai Gilb

www.Gilb.com

Our Column http://tinyurl.com/AGILEMYTHS

