



# The Point: Less speculation, more response to reality ! Maybe, by examining large potential sets of factors and potential many-step risk models -! We are using too much resource (analysis and real time)

- •! By making a strong next move
  - -! (an evolutionary step delivery)
  - -! You can better use your analytical capacity
    - •! to understand the consequences of the reaction to that move (opponent's move)
  - –! And possibly make even smarter 'next move'
  - —! The ROI of thinking time might be better.



## Example of CEO Thinking of Risks In Advance, in Planguage

•! Of course a non-confidential version.



Jennifer Pennington, CEO Pin-Up Golf, Inc.

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#### Questions for you

- •! As we look at this example:
  - -!Which elements of the specification of the objective
  - -!HELP US
    - •! IDENTIFY RISK
      - -! (become conscious of risk)
    - •! SPECIFY RISK
      - -! (make potential threats visible to others)
    - •! MITIGATE RISK?

-! (give us a checklist of things to mitigate, or mitigation solutions themselves)

#### Competitiveness 1 of 3

Ambition: Largest 3<sup>rd</sup> party developer mobile community, demonstrably superior on all **Key Use Cases** to any competitor. <- CEO 19 April 2004.!

#### Enterprise Credentials <-6.8 SPS, Initially. Now defined

Type: Strategic Business Objective. \_\_! Version: 4/22/04 9:43 am! Confidentiality: EXAMPLE! Spec Owner: Simon X!

Result Responsible: MARY!

Ambition: ensure that Corporate licensees have more than X% of Enterprise deployment, !

Scale: % Market Share of defined Enterprise (default All Enterprise) deployment that Corporate Licensees have.

Enterprise: defined as: phones used by Fortune 1000 and SME (Small Medium Enterprise)/SOHO (Small Office Home Office) for services and communication beyond simple voice.!

Source: <?>! Past [H1 2004]: ~ 0% <-CEO.

Rationale: there are few enterprises that today use their phones beyond simple voice. <-CEO!

Measurement Process [H2 short term]: <count the number of network operators actually currently supporting Corporate Licensees in Corporate today use their phones beyond simple voice. <-CEO!

#### Competitiveness 2 of 3

<u>Goal [H1 2005, Enterprise, If</u> this market actually emerges] 25% ±10%? <-CEO.!

Assertion: this market will  $suddenly\ emerge <- CEO!$ 

Goal [H2 2006]: 40%±10%? <-CEO!

<u>Goal [2010] 70% ±20%? <-</u> Guess CEO!

Fail [H2 2006, If this market emerges]: < 25% <-CEO!

Rationale: (Fundamental Objective, Big Bill Sidelined) ensuring that Big Bill does not secure Dominance (<more than 2x relative market share> <-CEO) in enterprise terminals.!

Value: <Big Bill are not able to leverage their dominance in the corporate sector to break into Enterprise consumer market.> Corporate protects its market share in consumer area.>. <A very big number £> <-CEO!

#### Competitiveness 3 of 3

R1: pressure to include consumer market PREOs in the product drives out the PREOs required for Enterprise. <-CEO R2: core enterprise partners fail to invest alongside Corporate. <-CEO R3: corporate licensees fail porate and the licensees ambitions. Note their marketing people have same conflict as in R1.<-CEO

R4. Corporate geographic footprint blind it to the Enterprise market. The fact we are strong in Europe, will be in Japan, but small joselton in USA. CoEe in Large in the February in Europe, will be in Japan, but small postition in USA. CoEe in Large in Coeffort?

R5. Big Owner development of Enterprise therefore blocked to other Corporate licensees who are not Big Owner licensees. CoEO

licensees.<CEO
R6. RIM Blackberry are refused to support
Corporate OS - Corporate licensees are
refused to license RIM technology
because of patent risks. <CEO
R7: if Big Bill bundling of phones plus
Exchange server 2003 is a market-winning
Exchange services? <-2.5 eEGMP,
Data Services

I1: can we get Gartner to measure this market in a way we find acceptable (not he PC market tradition they have)? <-CEO 12: will licensees support SEAB? <-CEO 13: How will EU anti trust ruling on Big Bill be implemented.? If bundling is blocked, or API's are opened by EU, or then MS proposition is weakened.<-CEO 14: can Corporate ensure effective of the County of

## Nothing wrong with doing this advance thinking

- •! But,
- •! You need to validate this "hypothesis"
- •! As soon as possible
- •! As realistically as possible
- •! Don't put all you risk management eggs in one basket

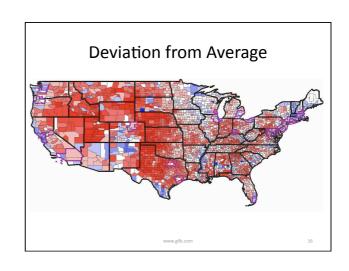


We are the last Dodos on the planet, so I've pu www.gilb.com all of our eggs safely into this basket A. "Uncertainty is about variables we really care about" (Matthew Leitch , London Seminar on Risk, 25 June 2008)

- Scottish Executives compared risk register and critical success factors
- •! They were a mirror image
- •! If so, then we, might focus on the Critical Factors, as the de facto risk register
- •! Which is what my talk is about

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## 



#### Arguments about using Actual Output Deviation itself, to get control of results

#### to get control of resul

- •! Fewer things to monitor (critical few)
- •! Our focus is on results, value
  - -! Our management and other stakeholders will
    - •! Understand and be motivated
- •! We can deal with it very early
  - -! Next week and every week using Evolutionary project management
- •! Using selected 'causes' (potential threats, but REAL ones)
- •! Extremely complex threats (many causes)
  - -! Are more likely to be discovered early, at all
  - -! Can be removed as soon as sensed.
    - •! Before any real harm is done

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#### Assumptions

- •! 'Normal Culture"
  - -!Will take care of normal and well-understood risks
    - •! Policy
    - •! Regulations
    - •! Previous System Structure
    - •! Approval Instances
    - •! Contractual Requirements
    - •! Other Requirements
  - –!We are concerned about unknowns and forgottens



...

When you find ± deviation from expected results, you can *then* analyze the causes

- •! Dave Gelperin (23 June 2008)
  - -!"Keep looking for "unexpected" things.
  - -! When you detect one, thoroughly investigate?



•! http://www.livespecs.com/

•!

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#### The Risk Policy

- •! All
  - -!critical requirements (variables, constraints, targets, conditions, qualities, limited resources
  - -!Will be specified, and agreed, in testable form.
  - -!And will be quality controlled against our standards before Exit to next process.
- •! All 'Development' will be
  - -!done in small (2%, weekly) increments
  - –!High value first
    - •! High perceived risk instances, being one type of 'high value'
  - -!Will move from pilot to realistic useful systems
    - •! In an attempt to show surprising deviations
      —! To cure negative deviation causes
      - -! To exploit positive opportunities

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### Evo Reduces Complexity of Threat Analysis

- •! If a collection of 50 elements, together, leads to at least one problem, then there might be faults in one or more of the elements.
- •! In fact each element can be either ok or faulty.
- •! That gives us 2^50 patterns of ok/not ok across the 50 elements.
- •! Since there is a fault overall the pattern where every element is ok must be subtracted from the total.20^50 - 1 = 1,125,899,906,842,620
- •! In other words, about 1.1259 quadrillion.
  - -! Quite a big number
- Having said that, even if we just had to search for the fault by checking each of 50 elements that's 50 rather than 1 (evo).Matthew Leitch June 26 2008 London

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#### No Cure No Pay Managing Risks In Practice

- •! "it was not until summer of 1809 that the main sum due to him (by navy), over £17,000, was paid"
- •! "agreement.. He should receive a sum equivalent to the saving made by his block machines in a year"



Marc Brunel (father of Isambard Kingdom Brunel)

#### ConFIRMit Presentation Trond Johansen

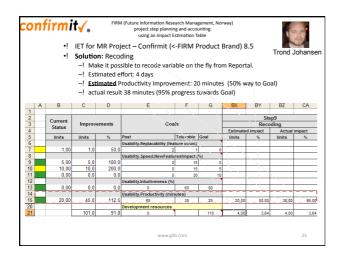


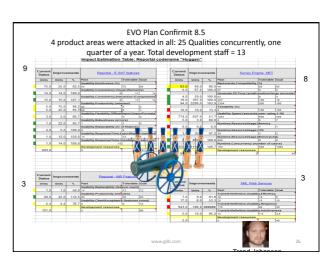
Tom Gilb Version May 7/June 3 2005 Trond Johansen

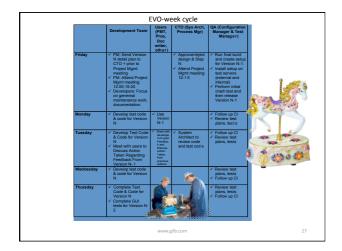
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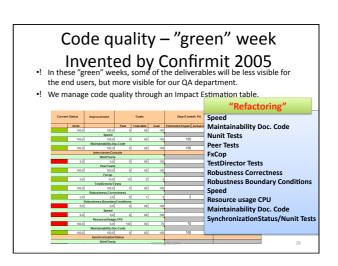
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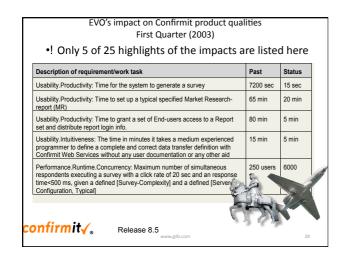
# Requirements - 3, Real Example of Spec Usability.Productivity (token from Confirmit 8.5 development) Scale for quantification: Time in minutes to set up a typical specified Market Research-report Past Level [Release 8.0]: 65 mins., Tolerable Lmit Release 8.5]: 35 mins., Goal [Release 8.5]: 25 mins. Note: end result was actually 20 minutes Meter [Weekly Step]: Candidates with Reportal experience, and with knowledge of MR-specific reporting features, performed a set of predefined steps, to produce a standard MR Report. \*! Our new focus is on the day-to-day operations of our Market Research users, -! not a list of features that they might or might not like. 50% never used! -! We KNOW that increased efficiency, which leads to more profit, will please them. -! The '45 minutes actually saved x thousands of customer reports' \*! a big \$55\$ saved \*! After one week we had defined more or less all the requirements for the next version (8.5) of Confirmit.

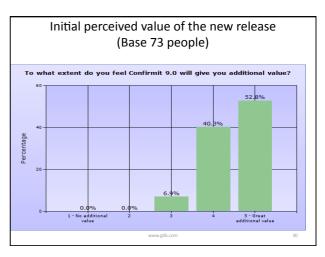


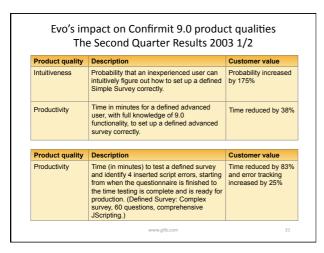




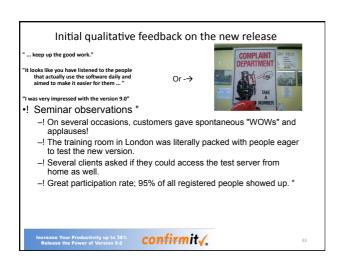


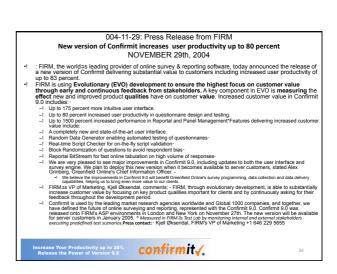




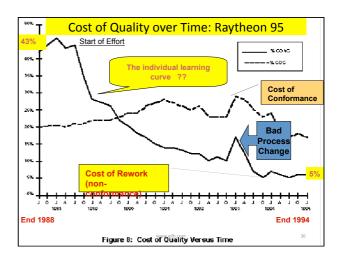


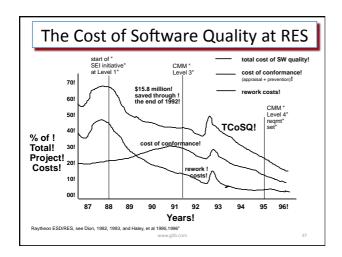
	econd Quarter Results 2003	2/2
Product quality	Description	Customer value
Performance	Max number of panelists that the system can support without exceeding a defined time for the defined task, with all components of the panel system performing acceptable.	Number of panelists increased by 1500%
Scalability	Ability to accomplish a bulk-update of X panelists within a timeframe of Z second	Number of panelists increased by 700%
Performance	Number of responses a database can contain if the generation of a defined table should be run in 5 seconds.	Number of responses increased by 1400%

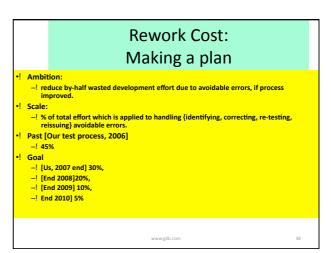


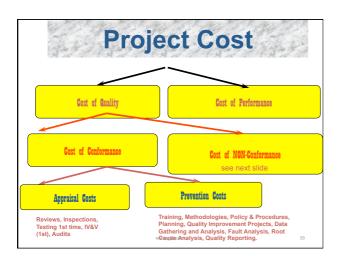


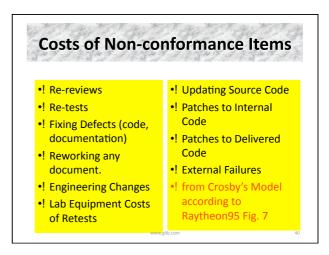
# Software Process Improvement at Raytheon •! Source : Raytheon Report 1995 -! http://www.sei.cmu.edu/pub/documents/95.reports/pdf/tr017.95.pdf -!Search "Dion & Raytheon" •! An excellent example of process improvement driven by measurement of improvement •! Main Motor: -!"Document Inspection", Defect Detection •! Main Driver: -!"Defect Prevention Process" (DPP)





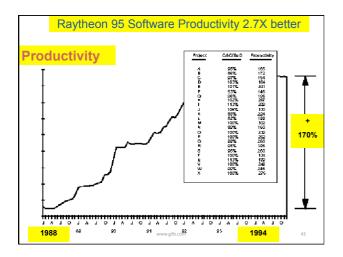


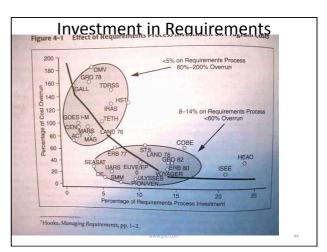


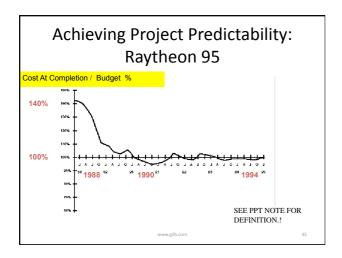


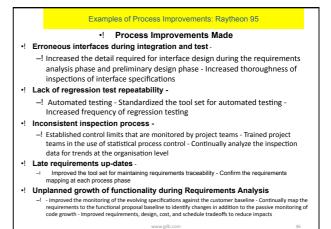


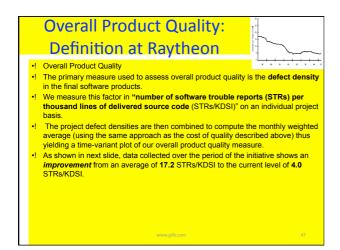


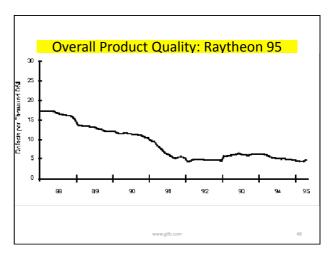


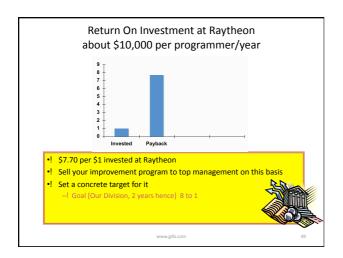


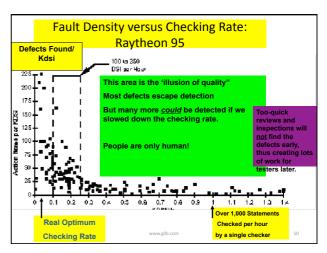








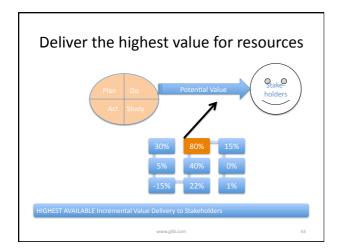


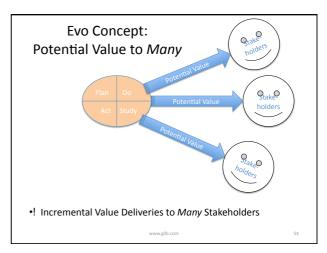


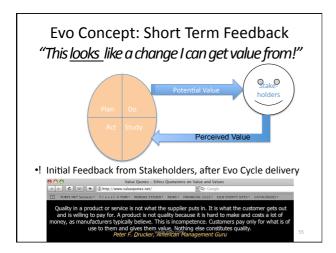
#### Great Case study book of software change (similar to Raytheon story) •! Craig Kaplan et al •! Secrets of Software Quality -! 40 innovations from IBM

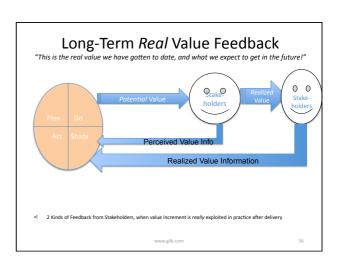
- -! McGraw Hill
- •! about 1995, maybe out of print but used copies at amazon.com \$2.99
- •! See Gilbs set of Kaplan slides!
  - -! ckaplan@iqco.com
  - -! http://www.iqco.com/

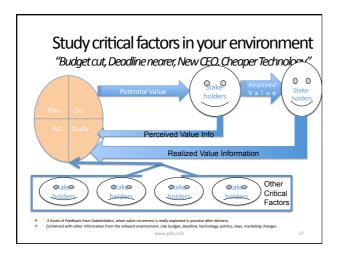
**Primary Evo Concept:** Deliver Potential Value The Evo Cycle: Viewed as a Deming PDSA Cycle •! Incremental Value Delivery to Stakeholders

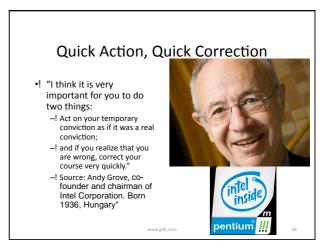


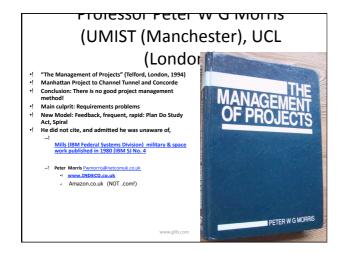


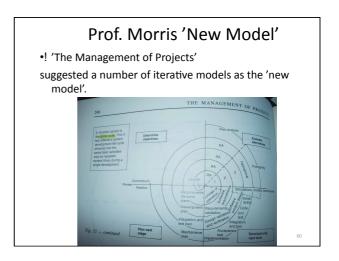


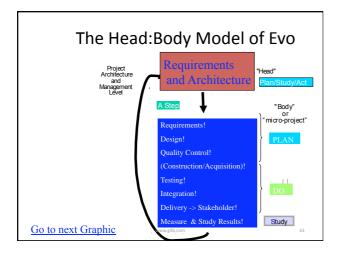


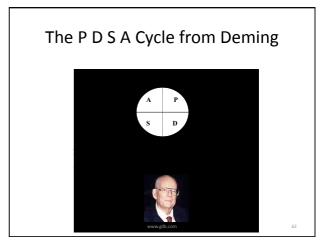


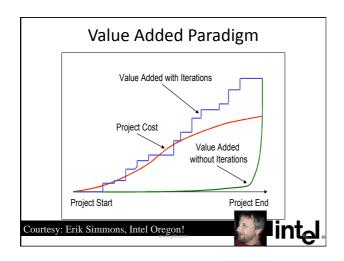


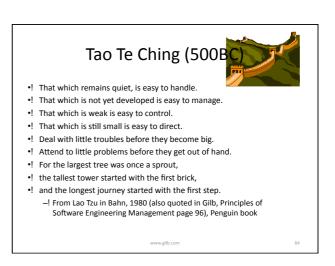


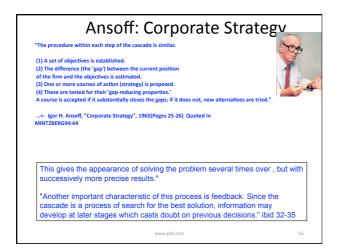












#### **Descartes On Small**

•! "We should bring the whole force of our minds to bear upon the most minute and simple details and to dwell upon them for a long time so that we become accustomed to perceive the truth clearly and distinctly."



Rene Descartes, Rules for the Direction of the Mind, 1628

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# Ericsson Experiences: Mobile Base Stations for Japan A bit of luck helps, too Lite tur behövs också







## Early simple proof of concept (Ericsson)

- ! "Organic integration [Evo] is a way of getting rid of the myth [that problems don't exist) very early on.
- You could say that organic integration demands of an organization that it do the specifications, the system, the design and the verification for one first very small task very quickly.
- ! It also demands of the organization that it do this right in terms of delivering products correctly.
- •! If the organization cannot even manage its first simple task in the time agreed, it certainly should *question the ability* to manage more difficult tasks.
- •! This process of questioning is very healthy. It may for example prevent the delusions of grandeur so common in nearly all organizations".
- [Ericsson94], page 26, Jack Järkvik, in the context of building mobile telephone base stations



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How Did Mills Invent His Evo?

o wented to ask you for 10 year what with history of thought which Ad you land 55 th Entitioney Green Oder freing ? leingertelly graces sort, yethology I have the hypothese. ) It ended from 18T. Typhone dainy, and the a) or in a "livel" analogy to model proses contid anown . It was kind of both "

Harlan, I have always wanted to ask you (for 10 years)
What is the history of thought which led you

(and FSD) to Evolutionary/Incremental Delivery/Testing. As reported by you and FSD 80->86,

yesterday
I have two hypothesis:

- 1)! It evolved from IPT (Improved Programming Technology) Top down design and testing.

  2)! It was a "local" analogy to rocket process
- control

Answer from Harlan: "It was kind of both

The piece of paper with the question that I handed to Mills during a conference His verbal reply was recorded by me!

Go to Quinnan IBM FSD

See note for Flight software, http://history.nasa.gov/stsl/pages/computer.html Case Study,
The Space Shuttle Primary Computer System, "Communications of the ACM 27, No. 9 (September 1984): 871–900

#### 7 da Vinci Principles: (Evo!) <-Gelb, p.9

•! Curiosità

-! Insatiably curious, unrelenting quest for continuous learning

Dimostrazione

-! Commitment to test knowledge through experience, willingness to learn from mistakes. Learning for ones self, through practical

•! Sensazione

-! Continual refinement of senses. As means to enliven experience

Sfumato

-! Willingness to embrace ambiguity, paradox, uncertainty

•! Arte/Scienza

-! Balance science/art, logic & imagination, whole brain thinking Corporalità

-! Cultivation of grace, ambidexterity, fitness, poise

-! Recognition & appreciation for interconnectedness of all things and phenomena, Systems thinking

#### Da Vinci on Practical Feedback

- •! Leonardo, proudly described himself as:
  - -! Uomo senza lettre (man without letters)
  - -! Discepolo delle esperienza (disciple of experience)
- •! "To me it seems that those sciences are in vain and full of error which are not born of experience, mother of all certainty, first hand experience which in its origins, or means, or end has passed through one of the five senses."
  - -! Source: Gelb page 78

